



# SPIRA POWER

Gasket Manufacturing LLC

P.O. Box: 390844, W- 30 St. 22  
Al Quoz Industrial Area No.3  
Dubai, United Arab Emirates  
Tel# +971 4 3474688  
Fax# +971 4 3474689  
E-mail: info@spirapower.com  
WEB: www.spirapower.com

## COMPANY POLICY STATEMENT (IMS- 9001-2008, 14001-2004 AND 18001-2007)

We commit to customer satisfaction through continual improvement in field by providing best quality of products and services with implementation of QMS, EMS & OHSAS Management systems. The policy has been communicated and understood by all the employees.

The policy is stated as follows :

1. Strive for Continual improvements in all activities by encouraging total employee involvement (TEI).
2. Achieve customer satisfaction by meeting customer requirements and specification
3. Complying with all applicable legal and statutory requirements.
4. Train employees on health and safety and reduce accidents
5. Promote environmental conditions and conserve emergency in all areas by providing awareness to employees on matters related to environmental , health and safety.
6. To provide and ensure appropriate personal protective equipment (PPE) are worn by the workers in carrying out their task.
7. Maintain Environmental conditions in order to protect natural resources and prevent pollution.
8. Achieve Organizational excellence.

### COMPANY OBJECTIVES:

1. Improving the effectiveness of the IMS
2. Adhere to delivery schedule
3. Meet customers' requirements as per contract
4. Reduce cost of quality
5. Implement Kaizen throughout the organisation
6. Implement 5-s throughout the company
7. Meet all UAE legal and regulatory requirements
8. Train employees on health and safety and reduce accidents
9. Create awareness among the employees on the consumption of natural resources
10. Increase awareness among employees on ecology and take eco-friendly initiatives.

The effectiveness of our policy objective shall be achieved with the involvement of all employees in the organisation .

**RAMESH KUMAR S**  
Managing Director

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An Integrated Management System

A Group of



J.A. Harrison & Co Ltd.  
Manchester - U. K



V Seal Limited  
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Manufacturers & Suppliers of Metallic & Non - Metallic Industrial Gaskets Including Non - Asbestos - Spiral Wound - Metal Jacketed Ring Joint - Cam Profile - Insulation Kit - Gland Packings - Expansion Joints - Mechanical Seals - Thermal Insulation Products